

District Improvement Plan 2017-2018

(aligned to Medway Public School's 2016-21 Strategic Plan)

Update: May 2018

Medway Public Schools



2017-2018 District Improvement Goals

Goal #1: Improved Student Learning: Improve the learning of all students.

Goal #2: Social / Emotional Wellness: Foster the social, emotional, and healthy development of all students.

Goal #3: Innovative Teaching and Leadership: Ensure evidence-based best practices and encourage innovation in teaching and leading.

Goal #4: Positive Learning Culture: Cultivate a professional culture that values trust, collaboration, effective communication and broad-based decision making on matters impacting our school community.

Goal #5: Productive Community Partnerships: Strengthen engagement, trust, communication, collaboration and critical support between the Medway Public Schools and key stakeholders.



Goal #1: Improved Student Learning

Planned Action Steps:

- Evaluate Multi-Tiered System of Support at all levels
 - *iReady implementation in grades 1-8 in Reading and Math*
 - *Assessment of tier 2 resources embedded within iReady - did not fully explore these resources; will continue as a focus for next year*
 - *Implementation of additional Kindergarten Assessment Screener for all rising K students*
- Identify structure and funding model to support targeted expanded day/year student
 - *Secured program coordinator through Community Education*
 - *Programs for each school began January, 2018*
 - *Summer enrollment underway*



Goal #2: Social / Emotional Wellness

Planned Action Steps:

- Develop a plan, based on district's self assessment, to address our cultural proficiency practices
 - *Membership affiliation with IDEAS, initiated Spring 2017*
 - *Adoption of **World of Difference** at middle and high school, Fall 2017*
 - *Instructional resources shared through **Who Owns the Learning?**, faculty and staff newsletter, initiated Fall 2018*
 - *T.H.R.I.V.E. event, January 2018*
 - *Robust Medway educator attendance at IDEAS Conference*
- Recommend/Identify evidence based programming and/or resources in response to SEL Steering Committee review
 - *SEL Steering Committee work and recommendation for Tier 1 resource adoption*
 - *Responsive Classroom training planned, June 2018*
 - *Implementation plan in development*



Goal #3: Innovative Teaching and Leadership

Planned Action Steps:

- Support 1:1 implementation for all 9th and 10th grade educators
 - *Implementation of 1:1 in grades 9 and 10*
 - *On-going support of enhanced technology integration*
 - *Planning full implementation in grades 8-12 for Fall 2018*
- Facilitate a study of our district co-teaching practices
 - *Self-assessment completed by all educators associated with co-teaching classrooms*
 - *Data analysis sessions and progress identification planned for early June*



Goal #4: Positive Learning Culture

Planned Action Steps:

- Define educator competencies for new staff entering Medway
 - *Planned for Summer, 2018*
- Establish faculty/staff recognition opportunities at each school
 - *Building based educator recognition programs in place at each school*



Goal #5: Productive Community Partnerships

Planned Action Steps:

- Engage representatives from all support organizations in a parent/community/school support team to provide a calendar of wellness programming (T.H.R.I.V.E.)
 - *Development of comprehensive T.H.R.I.V.E. calendar for 2017-18 school year*
 - *Additional funding secured to support further development*
 - *Looking to enhance family engagement through multi-modal experiences in 2018-19*



Strategic Plan: Next Steps

Initiation of Strategic Plan Mid-Cycle Review, May 2018

- Collaboration with DISTRICT EDUCATORS, LEADERSHIP, FAMILIES and GREATER COMMUNITY for the purpose of refining action steps and plans (Spring, 2018)
- Collaborative refinement of strategic goals and initiatives aimed at supporting our learners toward successful acquisition of COLLABORATIVE, CRITICAL THINKING, CREATIVE AND COMMUNICATION skills for success in life
- Finalization of a STRATEGIC DASHBOARD which will include measures of success for now and into the future (Summer, 2018)
- Opportunity for the greater community to review and reflect on the refined plan to approval and action.

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